

Advisor Nature Positive Investment

Position Description

Date: Monday, 21 October 2024

The organisation

As Australia's only national bird conservation charity, we are on a mission to put birds and nature on the path to recovery within a decade, leading and facilitating action that halts biodiversity loss and restores ecosystems. We can only achieve this with the help and support afforded to us by our diverse stakeholders including supporters, campaigners, donors, members and like-minded conservation organisations.

BirdLife Australia takes a science and evidence-based approach to bird conservation. Where strong conservation plans are in place and well-resourced the evidence tells us that threatened species can be brought back from the brink of extinction. With a 100-plus year history and Australia's strongest and longest-lived collection of data and surveys, BirdLife Australia brings a wealth of observation and experience to the protection of native birds.

BirdLife Australia is a diverse organisation with more than 350,000 supporters, donors, volunteers, campaigners and members, over 130 staff across Australia, and a network of more than 40 voluntary community groups.

BirdLife Australia is truly local to global, with a network of more than 40 voluntary community groups on the ground in Australia and is the Australian member of the BirdLife International partnership, the world's largest partnership for conservation.

Our growing network of people generously give their time, expertise, voice and financial support, standing together with us to help protect Australia's unique birdlife.

A significant part of BirdLife Australia's work is done by volunteers acting either alone, in organised groups or serving on Committees. It is important that all staff understand and appreciate the contribution made by volunteers, and are also mindful of their varying skills, interests and motivations.

BirdLife Australia acknowledges the important role First Nations People throughout Australia have played, and continue to play, caring for Country. We acknowledge their continuing connection to land, sea and community and pay respect to Traditional Owners and their cultures, and to their Elders both past and present. BirdLife Australia endeavours to facilitate the further engagement of Indigenous Australians in the research and conservation of our native birds.

The role

Position title

Advisor Nature Positive Investment

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Position objective

The Advisor Nature Positive Investment is responsible for developing initiatives that leverage corporate Nature Positive and Environment, Social, and Governance (ESG) programs and increase investment in BirdLife Australia's priority conservation projects. This role focuses on understanding the emerging Nature Positive market mechanisms, priorities of corporate partners and identifying opportunities to increase engagement and investment. Specifically, the role will work with BirdLife staff to design and promote conservation, research and advisory projects that further the Bird Conservation Strategy (BCS) goals by delivering on Conservation Action Area 8 – Working with the private sector.

Status

This is a part time position (0.8 FTE), offered on a max term contract.

Reporting

This role reports to the Director Bird Conservation Strategy

Staff reporting

None

Remuneration / Job Level

Salary at a Level 4 (based on published Level / Grade Remuneration Scales)

Location

This is a hybrid position based from BirdLife Australia's National Office Carlton and a home office location.

Key relationships

Internal: Strategy and Governance Team, Advisor Bird Conservation Strategy, Conservation and Science team Directors and Staff, Science & Innovation Team, Data & Analytics Team, Senior Manager Advocacy, Leader Conservation Action Area 2 – Tools and Standards, BirdLife Australia Branches.

External: Industry Partners, Consultancy firms, Environmental Standardisation Agencies, Natural Resource Management authorities, university researchers, recovery teams, state agency staff, landholders, Traditional Owners and representative groups, local governments, community groups.

Travel requirements

Some travel within Australia will be required

Duties

Strategy Development and Implementation:

- Support the development of strategy and frameworks to operationalise Bird Conservation Action Area 8 – Working with the private sector based on Nature Positive solutions and ESG initiatives.

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Provide advice on integration and reporting of private sector engagement to existing BirdLife conservation projects.

Project Management:

- Develop and maintain with Conservation and Science team staff a pipeline of active and potential projects focused on Nature Positive solutions that meet BCS priorities.
- Explore with Conservation and Science team staff the potential for new scientific monitoring and research services that further private sector engagement and conservation outcomes (e.g. IBAT, Accounting for Nature)
- Support the development of Nature Positive Partnership opportunities including development of timelines, budgets, and resources to ensure successful execution and implementation.
- Supports the reporting on existing project outcomes against Conservation Action Area 8 indicators.

Stakeholder Engagement:

- Build and maintain partnerships with key stakeholders, including industry, government agencies, NGOs, academic institutions, and community groups.
- Advocate for the adoption of Nature Positive solutions in conservation policy and planning.

Research and Innovation:

- Identify and promote innovative approaches to Nature Positive solutions.
- Assess the effectiveness of Nature Positive solutions in financing or achieving BCS goals.

Education and Outreach:

- Contribute to educational materials and programs to raise awareness about nature positive solutions.
- Represent BirdLife Australia in media and public fora to promote Nature Positive conservation initiatives.

Selection Criteria

Essential

- A degree in Environmental Science, Conservation Biology, Economics, Finance, or a related field, with at least 5 years of relevant work experience.
- Demonstrated experience in developing and implementing Nature Positive conservation solutions.
- Strong project management skills, including budget management and reporting.
- Excellent interpersonal and relationship-building skills.
- Ability to represent BirdLife professionally and competently in negotiations with potential industry partners.
- Proven ability to work collaboratively with diverse stakeholders.
- Strong verbal and written communication skills.
- High level of computer literacy.

Desirable

Advisor Nature Positive Investment

- Experience working in industry, e.g. extractive or primary industries or the energy sector.
- Experience working in environmental or financial consultancy business.
- Knowledge of Australian ecosystems and conservation challenges.
- Experience in conservation finance and policy advocacy.
- Affinity with the aims and philosophy of a member-based not-for-profit conservation organisation.

Workstyle, attributes, and attitudes

- An ability to think outside the box and explore potential.
- A positive attitude towards taking on today's conservation challenges.
- A high level of professionalism in all work.
- A strategic thinker and leader.
- A team player with a highly collaborative style and flexibility.
- Responds positively to feedback and accommodates change, ability to provide constructive feedback.
- Ability to work well with minimum supervision, accepts high level responsibility for workplan delivery.
- A willingness and capacity to work flexible hours as and when required.

Living our Values

- Promote and role model appropriate behaviours that support BirdLife Australia's culture and values
- Actively demonstrate organisational values

<i>Passion</i>	<i>Excellence</i>	<i>Leadership</i>	<i>Collaboration</i>	<i>Integrity</i>	<i>Impact</i>
We bring people together around a love of nature	Science and knowledge is at the centre of everything we do	We empower and inspire people to lead with courage and purpose	We embrace diversity and work in partnership with mutual respect	Our success is based on experience, honesty, trust and fairness	We think globally, lead nationally and act locally

OH&S statement

Employees and potential employees should be aware that the requirements of the position include, but are not limited to:

- Limited attendance at evening or weekend meetings
- Possible driving for extended periods and interstate travel
- Long periods of sedentary desk and computer duties and telephone use
- Possible lifting and moving of heavy equipment and objects
- Overnight and weekend work in the field and at conferences